

POLICY & RESOURCES COMMITTEE ADDENDUM 2

4.00PM, THURSDAY, 23 JANUARY 2020

HOVE TOWN HALL - COUNCIL CHAMBER

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WRITTEN QUESTIONS

A period of not more than fifteen minutes shall be allowed at each ordinary meeting for questions submitted by a member of the public.

The question will be answered without discussion. The person who asked the question may ask one relevant supplementary question, which shall be put and answered without discussion. The person to whom a question, or supplementary question, has been put may decline to answer it.

The following written questions have been received from members of the public.

(1) Hollingbury Park Golf Course

Given the huge public concern about the future of ancient chalk grassland on and around Hollingbury hill fort which is in serious decline, the loss of which is also threatening the archaeology there, what consideration has the council given to addressing these issues within the discussions over the lease of Hollingbury Golf Course?

Chris Todd

(2) Hollingbury Park Golf Course

BHCC signed the Biodiversity Emergency in 2018. What action is it undertaking to start to reverse our wildlife decline before agreeing the re-letting of the Hollingbury golf course site, which is a fundamental part of the statutory designated Wild Park Local Nature Reserve?

Jess Price

(3) Waterhall Golf Course

When Waterhall golf course was gifted to the council in the 1920s, was it conditional on the land being used only for golf for the benefit of Brighton and Hove residents, and will the council now make the deeds accessible for public scrutiny?

Bud Evans

23 January 2020

Brighton & Hove City Council

DEPUTATIONS FROM MEMBERS OF THE PUBLIC

A period of not more than fifteen minutes shall be allowed at each ordinary meeting of the Council for the hearing of deputations from members of the public. Each deputation may be heard for a maximum of five minutes.

1. Hollingbury Park Golf Course

Hollingbury Park Golf Club.

- We acknowledge there should have been a longer period of consultation with all interested parties.
- We accept that the land can be used for a variety of eco-friendly uses as well as golf
- Extinction Rebellion are proposing mothballing the site whilst consultation takes place
- If the above was to happen, the golf course will be lost forever and it will cost more to reopen the site in any format.
- The bidder is proposing a short lease in order to consult with all interested parties without mothballing the site which will cost £100k per annum according to the council.
- What the preferred bidder is suggesting is the future of all golf course, to become multipurpose, eco-friendly, well designed open land for more people to enjoy
- I propose to put together a group who will sit regularly as a consulting voice with the bidder. All interested parties will be represented.
- The important issue for all parties, the club will stay open whilst the necessary surveys are carried out.
- This appears to us as the best of both worlds! We will retain our golf, improve the services offered and have new, better and more educational open green space!

Spokesperson - Stephen Garrioch (Club Captain)

Members of the deputation:

Matt Shimmans

Darren Derkson

Jenny Millford

Alan Bennett

Terry Barnes

23 January 2020

Brighton & Hove City Council

DEPUTATIONS FROM MEMBERS OF THE PUBLIC

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1. Hollingbury Park Golf Course



EXTINCTION REBELLION BRIGHTON



My name is Paul Wiseman. I'm in the interesting position of being a golfer who plays regularly at Hollingbury, a member of Extinction Rebellion Brighton and a Brighton Council tax payee. I come here today wearing all three hats. As part of the golfing community I understand the physical, social and mental health benefits of a round of golf. As a member of XR, I've all too good an understanding of the threat posed to our planet by the disregard with which humans have treated it over the past 200 years. With a million species worldwide at risk of extinction and temperatures predicted to reach 3-5⁰C by the end of the century, our children face a bleak future.ⁱ **And as a resident of this city, I urge my hard-pressed Council to do the right thing – for all our sakes.**

Climate disaster isn't just far away in distant lands, but here, right now – on our Brighton and Hove doorsteps, quite literally! With polar ice caps melting at an alarming rate and the sea levels rising, it's likely that, if temperatures are allowed to rise more than 1.5⁰C above pre-industrial levels, parts of Brighton and Hove will be permanently under water, in only a few decades.ⁱⁱ

Extinction Rebellion's petition, which closed last week with over 5,000 signatures, along with the two golf course petitions, total nearly 9,000 people who care about the deeply about the future of our precious Downland, the future of our children and the future of our planet. We've no doubt that this Council cares too. But things are too rushed. The timescales do not make sense. And following this council's unanimous Climate and Biodiversity declaration in 2018, there's still no Climate Plan in place. We understand this is in hand, but surely it's crazy for decisions, which span a quarter of a century, to be made before such a plan is in place? We ask that the Climate Plan's contents be applied retrospectively to any business decisions made now, that the Green Councillors' amendments 1 (passed) & 2 (rejected) regarding the Waterhall site, be applied to Hollingbury Golf Courseⁱⁱⁱ and that the Council's legal 'Biodiversity Duty' be addressed.^{iv} Our detailed demands and further explanations are included in supplementary comments to this speech.

In addition, we have the following concerns:

1. No ecologist has been formally giving advice to the council, and the councillors voting on its future are lay people. Why is BHCC not seeking appropriate and ongoing expert advice?
2. Mary Mears' comments at last week's TECC committee were spot on – there has been too much of a rush to get these desperately important deals done;
3. From what we can gather, a 25-year lease is being proposed with no in-built checking process to ensure that Climate and Biodiversity goals are set and maintained, and

4. There's no proposed 'trial period' of say 1-3 years to allow the ending of a tenancy which turns out to be unsuitable in achieving Climate and Biodiversity Emergency targets.

Though golf is a key activity, we feel that evaluation process should be broadened to address the ecological issues and the Climate Crisis, and the community activities that take place on and around the golf course. Let's break out of 'business as usual' and seize an opportunity to improve recreational opportunities in this part of the National Park. Let's save the last remaining vestiges of ancient chalk grassland, on and around the hill fort, from extinction, and let's be mindful of any activity on this significant archaeological site. With all my three hats on, I know everyone agrees that 'mothballing' the site ***must not*** happen – this will lead to a costly dereliction of the golf club infrastructure, degradation of the already-threatened features of ecological value, and will contribute little or nothing to climate action. *Please be clear, XR Brighton are not in any way opposed to golf continuing on the site.* We believe that some reconfiguration of the golf course could allow it to continue functioning, whilst addressing the Climate and Biodiversity Emergency, and while better serving the needs of the local community (e.g. through community orchards/ food growing projects). This scenario would help create a 'win-win' situation, securing the future of the site for golf, while creating a large enough area around the hill fort for appropriate management of the local chalk ecosystem (and safeguarding the rare chalk habitat), promoting public access to the site, and supporting local community projects. *Our forward-thinking city must be at the forefront, taking brave steps to create positive change. If we don't who will?*

We hope that this committee can unite, as we have, to go beyond politics - to do the right thing for our golfers, our environment, the future of our city and the future of our planet.

Thank you.

Paul Wiseman - Representing Extinction Rebellion Brighton (Brighton resident and a father of two)



EXTINCTION REBELLION BRIGHTON

ORDINARY PEOPLE WHO WANT TO ENSURE A WORLD FIT FOR GENERATIONS TO COME



Further considerations supporting our deputation, and references as endnotes

With regard to the plans for the proposed lease at Hollingbury Golf Course, Extinction Rebellion Brighton urge BHCC to consider:

- FIRST - A 'trial period' of 1-3 years for any tenancy, whilst continuing with golf usage, to permit a 'pause' to consult properly on the future of the site in the light of the Climate and Biodiversity Emergency and to protect its sensitive features and community value.
- SECOND - Consult fully and publicly with the Brighton and Downs community in the context of a 'Whole BHCC Estate Plan';
- THIRD - Assess with an open and transparent audit;
- FOURTH - Relevant two parts of the Green councillors' amendments proposed at the TECC meeting 16.01.20 in relation to the Waterhall site (see below for supporting information) must be applied to HPGC as well.^v
- FIFTH - If current bidders cannot provide an acceptable plan to take over the site on the 1 April 2020, then clearly this must go out to tender again, but BHCC find some way to prevent a costly dereliction of the site through mothballing through some form of continuing/ temporary usage. Please consult with the golf club, its members, Extinction Rebellion Brighton and other stakeholders and to how we can help avoid this.
- SIXTH – Build in regular monitoring of new tenants against accepted and agreed ecological standards, and;
- SEVENTH – Oversee with eco-progress supervised regularly by an independent trustee board.

ENDNOTES:

ⁱ World Meteorological Organization. (2020). *WMO climate statement: past 4 years warmest on record.*; <https://public.wmo.int/en/media/press-release/wmo-climate-statement-past-4-years-warmest-record> [Accessed 19 Jan. 2020].

ⁱⁱ Castle, V. (2020). *Terrifying new climate forecast shows parts of Sussex will be underwater by 2050.*; <https://www.kentlive.news/news/sussex-news/terrifying-new-climate-forecast-shows-3528159> [Accessed 19 Jan. 2020].

ⁱⁱⁱ Green councillors' amendments proposed at meeting TECC committee on 16.01.20:

1. Requests a report on the progress of the rewilding is brought to the TECC committee once a year, and asks the officers engaged with such a tenant to request detail on the following:
 - Use of pesticides and herbicides
 - Public access plans
 - Any increase in diverse habitats and species
 - Engagement with local communities
 - Any environmental audit or similar.
2. Recommends to the tenant that they use sustainable materials for any renovation of the buildings and implement environmentally friendly solutions such as solar panels, air-to-air heating and rain-water harvesting.

Present.brighton-hove.gov.uk. (2020).; <https://present.brighton-hove.gov.uk/documents/g9876/Decisions%2016th-Jan-2020%2016.00%20Tourism%20Equalities%20Communities%20Culture%20Committee.pdf?T=2> [Accessed 19 Jan. 2020].

^{iv} According to the Natural Environment and Rural Communities Act 2006:

'As a public authority in England you have a duty to have regard to conserving biodiversity as part of your policy or decision making. Conserving biodiversity can include restoring or enhancing a population or habitat.'

This is a formal requirement.

GOV.UK. (2020). *Biodiversity duty: public authority duty to have regard to conserving biodiversity.*

[online] Available at: <https://www.gov.uk/guidance/biodiversity-duty-public-authority-duty-to-have-regard-to-conserving-biodiversity> [Accessed 19 Jan. 2020].; GOV.UK. (2020). *Biodiversity 2020: A strategy for England's wildlife and ecosystem services;*

<https://www.gov.uk/government/publications/biodiversity-2020-a-strategy-for-england-s-wildlife-and-ecosystem-services> [Accessed 19 Jan. 2020].

^v Ibid.

Spokesperson – Paul Wiseman

Members of the deputation:

Claudia Fisher

Ben Benatt

Claire Debenham

Leanne Casey

Caroline Gorton

NOTICE OF MOTION

GREEN GROUP

CREATION OF LOAN FINANCE FACILITIES FOR COMMUNITY BORROWING

This committee notes that the council holds cash balances and reserves some of which are not needed for years to come. The income from these reserves and balances amounts to around 0.85% per annum at current interest rates. Projects needing bridging finance if a loan could be made from reserves. These loans would be subject to robust business cases, including due diligence and State Aid compliance.

This committee resolves:

- To ask officers to prepare a report that assesses the practicalities and options for establishing:
 - A “revolving door” short term loan finance facility for Community housing, wealth building and sustainability projects by accessing reserves
 - a ‘self-funding’ longer term loan fund to promote on lending for social value projects
- That if possible such a report is prepared in a timeframe that allows a decision to be taken on a new budget line at Full Council, and if not, then at a subsequent Policy & Resources Committee meeting.

Proposed by: Cllr Gibson

Seconded: Cllr Mac Cafferty

Supporting information:

Short and long term finance is needed for community wealth building, sustainability and community land trust housing projects. Such initiatives contributing to social value and enhancing the quality of life of the city’s residents often cannot get off the ground. or are delayed due to lack of finance.

The practice of council ‘on-lending,’ of Public Works Loan Board loans for projects contributing to the council plan could be made available at rates that reflect the social value benefits to the community. The aspiration of community borrowing has a direct correlation to community wealth building.

Cornwall Council has lent money to build community housing:

<https://www.cornwall.gov.uk/housing/affordable-housing/community-led-housing/community-housing-land-remediation-fund/>

**HOLLINGBURY PARK AND WATERHALL GOLF COURSES
GREEN GROUP AMENDMENT**

To amend the recommendations as shown below in ***bold italics***:

That the Policy & Resources Committee:

2.1 Agrees to lease Waterhall Golf Course to the Community Interest Company (CIC) described in the bid appended to the Part 2 report for a period of 25 years.

2.2 Delegates authority to the Executive Director, Economy, Environment & Culture to conclude the lease arrangements for Waterhall Golf Course as per 2.1.

2.3 Agrees to lease Hollingbury Park Golf Course to the Registered Charity described in the bid appended to the Part 2 report for a period of up to three years ***and agrees to enter into an agreement for lease and a lease for up to 25 years.***

2.4 Directs that before the end of the 3 year lease, officers negotiating a longer lease with the lessee should give meaningful consideration to:
-options for a break clause and marketing exercise prior to entering into a long lease;
-potential for the lease to be taken back 'in-house'
- plans to undertake ecology and landscape assessments; and
- work with conservation, environment and community groups

2.5 Directs that proposals for the further 22/25 year lease will come back to an appropriately timed Policy & Resources Committee for a decision within the three years.

2.6 Requests that an annual report on the progress of the environmental sustainability, public access and public health elements at Hollingbury is brought to the Tourism, Equalities, Communities & Culture Committee, and that the lessee is invited to contribute to this report

~~2.4~~ ***2.7*** Delegates authority to the Executive Director, Economy, Environment & Culture to negotiate and conclude the lease arrangements for Hollingbury Park Golf Course as per 2.3

~~2.5~~ ***2.8*** Notes that TECC recommended that, if no clearly beneficial bid was identified for Hollingbury Park Golf Course, Policy & Resources Committee order a review (the TECC decision is set out in full below).

2.9 Notes that further to the creation of the Downland Policy Review Panel,

agreed at a meeting of the Policy, Resources and Growth Committee, 8th December 2016, the city council agreed to promote full scrutiny by Members and involve local conservation bodies on sensitive asset issues, yet this has been a rushed decision with a lack of consultation. In line with the outcomes of the decisions from the Policy Review Panel, that this committee requests officers:

- prepare a report, detailing the means by which proper stakeholder and community engagement can take place, prior to decisions regarding the future use of council-owned land

Proposed by: Cllr Mac Cafferty

Seconded by: Cllr Ebel

Recommendations if carried to read:

1 Agrees to lease Waterhall Golf Course to the Community Interest Company (CIC) described in the bid appended to the Part 2 report for a period of 25 years.

2 Delegates authority to the Executive Director, Economy, Environment & Culture to conclude the lease arrangements for Waterhall Golf Course as per 2.1.

3 Agrees to lease Hollingbury Park Golf Course to the Registered Charity described in the bid appended to the Part 2 report for a period of up to three years

4 Directs that before the end of the 3 year lease, officers negotiating a longer lease with the lessee should give meaningful consideration to:
--options for a break clause and marketing exercise prior to entering into a long lease;
-potential for the lease to be taken back 'in-house'
- plans to undertake ecology and landscape assessments; and
- work with conservation, environment and community groups

5 Directs that proposals for the further 22/25 year lease will come back to an appropriately timed Policy & Resources Committee for a decision within the three years.

6 Requests that an annual report on the progress of the environmental sustainability, public access and public health elements at Hollingbury is brought to the Tourism, Equalities, Communities & Culture Committee, and that the lessee is invited to contribute to this report

7 Delegates authority to the Executive Director, Economy, Environment & Culture to negotiate and conclude the lease arrangements for Hollingbury Park Golf Course as per 2.3

8 Notes that TECC recommended that, if no clearly beneficial bid was identified for Hollingbury Park Golf Course, Policy & Resources Committee order a review (the TECC decision is set out in full below).

9 Notes that further to the creation of the Downland Policy Review Panel, agreed at a meeting of the Policy, Resources and Growth Committee, 8th December 2016, the city council agreed to promote full scrutiny by Members and involve local conservation bodies on sensitive asset issues, yet this has been a rushed decision with a lack of consultation. In line with the outcomes of the decisions from the Policy Review Panel, that this committee requests officers:

- prepare a report, detailing the means by which proper stakeholder and community engagement can take place, prior to decisions regarding the future use of council-owned land

Subject: Procurement of Council Owned Short Term Accommodation – Gladstone Court, Hartington Road, Brighton – Extract from the proceedings of the Housing Committee meeting held on the 15 January 2020

Date of Meeting: 23 January 2020

Report of: Executive Lead Officer for Strategy, Governance & Law

Contact Officer: Name: Shaun Hughes Tel: 01273 290569
E-mail: shaun.hughes@brighton-hove.gov.uk

Wards Affected: All

FOR GENERAL RELEASE

Action Required of the Policy & Resources Committee:

To receive the recommendations from the Housing Committee for consideration.

Recommendations:

- (1) That the Council makes an offer of up to the agreed sum detailed in the Part 2 report to acquire Gladstone Court; and
- (2) That the freehold of the site is appropriated from the General Fund for Part II Housing Act 1985 purposes for a fee of up to £250,000, as estimated by external valuation.

BRIGHTON & HOVE CITY COUNCIL

HOUSING COMMITTEE

15 JANUARY 2020

COUNCIL CHAMBER, HOVE TOWN HALL

Present: Councillor Williams (Chair) Brennan (Deputy Chair), Gibson (Opposition Spokesperson), Mears (Group Spokesperson), Atkinson, Barnett, Fowler, Heley, Hugh-Jones and Osborne.

MINUTE EXTRACT

PART ONE

- 52.1 The Committee considered the report presented by the Head of Income Involvement & Improvement.
- 52.2 The report presented to the Housing Committee an opportunity to acquire Gladstone Court, a block of 38 flats. The Council is the freeholder of the site which the vendor holds on a long lease for a term of 150 years. The opportunity enables the Council to meet short-term temporary and emergency accommodation needs, and thereby supports the programme agreed by the Housing & New Homes Committee to purchase council owned short-term temporary accommodation which it will manage itself. It accords with the Housing Committee Work Plan commitments agreed at Housing Committee on 18 September 2019 relating to additional affordable homes, as well as the provision of council run short-term temporary accommodation.
- 52.3 Councillor Brennan felt the report was good news and that having the accommodation inhouse was the for the best. It was considered the acquisition would be good temporary accommodation for families. Councillor Brennan considered that having required private landlords to supply descent accommodation, the authority would need to supply the same, if not better.
- 52.4 Councillor Gibson noted the site was within their ward and the procurement of the accommodation was a tangible move forward. It was considered by the Councillor that the scheme would stop public money going to private landlords.
- 52.5 Councillor Mears noted that temporary accommodation had lasted a number of years for some residents and this was a concern. Councillor Mears was informed that the staffing and management of the block would be a new way forward for the Council, but the Housing team have considerable management skills to call on.

52.6 **RESOLVED:**

- (1) That the purchase of Gladstone Court for the use of emergency and short-term temporary accommodation for a sum to be negotiated up to the maximum set out in the Part 2 report be agreed;
- (2) That the Policy & Resources Committee be recommended to agree that the Council makes an offer of up to the agreed sum detailed in the Part 2 report to acquire Gladstone Court.
- (3) That the Policy & Resources Committee be recommended to agree that the freehold of the site is appropriated from the General Fund for Part II Housing Act 1985 purposes for a fee of up to £250,000, as estimated by external valuation.

POLICY & RESOURCES COMMITTEE 23 JANUARY 2020 - ITEM 115

BHCC BREXIT RESILIENCE & PLANNING

OFFICER CORRECTION

At the last meeting of the Cross-Party Member Working Group on Brexit, there was concern that Officers will not have the ability to take steps or authorise expenditure not already covered by existing in dealing with Brexit-related issues as they develop. For some of these, using urgency powers would be disproportionate. There was unanimous agreement that the recommendation to the Policy & Resources Committee should be corrected or amended by way of an officer correction or amendment to give such authority.

It is therefore proposed that there be an additional recommendation 2.3 as follows:

2.3 That the Executive Lead Officer for Strategy, Governance & Law be authorised to take such steps and incur such expenditure within the allocated funds as is necessary in relation to Brexit, such steps or expenditure to be reported to the next meeting of the Working Group.

The amended recommendations to read:

2.1 That the Committee note the contents of this and the attached Readiness Monitoring Report Update.

2.2 That the Committee agrees to formal updates on the council's preparations for the UK's withdrawal from the EU to be provided to the Policy & Resources Committee on a quarterly basis throughout 2020.

2.3 That the Executive Lead Officer for Strategy, Governance & Law be authorised to take such steps and incur such expenditure within the allocated funds as is necessary in relation to Brexit, such steps or expenditure to be reported to the next meeting of the Working Group.

BRIGHTON & HOVE CITY COUNCIL BREXIT CONTINGENCY PLANNING



In its first iteration in October 2019 this document was intended to provide an overview of potential risks and issues related to Brexit impacts on Brighton & Hove identified by Brighton & Hove City Council's officer Brexit Resilience & Planning Group (BRPG), with a focus on a 'no deal' scenario and a 31st October 2019 leave date. Aligned to each risk or issue was a brief outline of planning or mitigation activity that had taken place to prepare.

In light of the changed planning assumption to exit with a deal on 31st January 2020 officers have been asked to provide a brief analysis of activity undertaken since the last report and what changed activity will need to be undertaken in the coming year to prepare the city for the UK's exit from the EU.

Consideration of a potential no-deal scenario will still figure as part of council planning.

Risks & issues have been broken down into council directorates of responsibility and RAG ratings have been provided to assist members and officers in the monitoring and prioritisation process.

Readiness Monitoring Report
January 2020

For further information contact:
Dee Humphreys, BHCC Brexit Coordination

Policy, Partnerships & Scrutiny Team
Strategy, Governance & Law

Email: dee.humphreys@brighton-hove.gov.uk Tel: +44 (0)1273 290555

For Brexit media enquiries contact:
Ruth Allsop, BHCC Brexit Communications

Communications Team
Strategy, Governance & Law

Email: ruth.allsop@brighton-hove.gov.uk Tel:
+44 (0)1273 290395

BHCC BREXIT CONTINGENCY PLANNING - READINESS MONITORING REPORT – December 2020

Strategy, Governance & Law	RAG Status	RISKS & ISSUES	ACTIVITY & COMMENTS – Oct 2019	Jan 2020 - Update to potential impacts - activity undertaken since Oct 2019 or needed in 2020
Coordination of BHCC & city response to Brexit	A	<ul style="list-style-type: none"> • Coordination of the council and city response to Brexit including identifying and mitigating risks through corporate oversight and ensuring this is aligned with regional and county contingency plans being led by the Sussex Resilience Forum. 	<ul style="list-style-type: none"> • Brexit Coordination Officer recruited to lead on BHCC response. • Established officer Brexit Resilience & Planning Group – weekly meetings and situation reports – cross directorate membership – Linking in with the SRF emergency planning (Establishing command and control arrangements for the lead up to and following Brexit to manage any incidents that may occur). • Brexit a Strategic Risk (SR35) – reviewed by BRPG • Brexit a citywide risk – reviewed by CMB • Cross party Brexit Member Working Group maintaining political oversight of planning through fortnightly meetings. • Standing item on weekly ELT/DMT agendas. • Chief Executive is designated Brexit Lead – Linking in with SE7 CEX & MHCLG. • City Management Board engagement & emergency planning workshop – Key city partners also part of Sussex Resilience Forum contingency planning arrangements. • Sussex Resilience Forum is working closely with neighbouring counties including Kent Surrey and Hampshire and also London. This includes reviewing of plans and risks. • Weekly Strategic Coordinating Group (SCG) meetings inc. representatives from MHCLG, Highways England and utilities 	<ul style="list-style-type: none"> • Brexit Coordination Officer in post until March 2020 • BRPG and MWG continuing to meet on a monthly basis with meeting frequency kept under review • BRPG continuing to complete fortnightly situation reports – shared with senior offices and members with frequency kept under review • Brexit Service Readiness checklist to be presented to DMT's Feb/March 2020 – Outlining steps to take during transition period • Operation Yellowhammer officially stood down by MHCLG – County contingency planning for no deal scenario stood down – BHCC still maintaining dialogue with SRF partners • MHCLG funding to be allocated through council Brexit Budget – Key priorities to be considered by MWG and BRPG • Work with partners to be undertaken to benchmark the city's current economic and social status at beginning of transition period and highlight sectors and communities potentially affected. This will enable council and partners to effectively monitor how Brighton & Hove is being affected by Brexit related changes and what possible short/long term planning could be done to best respond. SWOT focus. • Work with B&H CofC to coordinate delivery of an engagement event for businesses in the city on how to prepare for UK withdrawal and consult businesses on what risks and opportunities they think may impact the city.

			<ul style="list-style-type: none"> • Weekly Working Group Meetings. • Delivery of Sussex wide exercising and training to test plans and preparations. • Current emphasis of work is to ensure lines of communication are open within council and with city partners in order to best escalate, disseminate or develop solutions to emerging issues and to maintain oversight of proposals for Govt funding. 	
EUSS scheme ID checking service	G	<ul style="list-style-type: none"> • Brighton & Hove residents from EEA are able to apply to the EUSS scheme 	<ul style="list-style-type: none"> • Register Office at Brighton Town Hall delivering service from 2nd Oct 2019-Drop in service details available on council webpage and customer points and city advice agencies to signpost. News story also live 1st Oct 2019. • Jubilee Library volunteers to also provide service – awaiting delivery of android devices. • Migrant Help are providing regional support to vulnerable EEA residents at drop-in at Voices in Exile. 	<ul style="list-style-type: none"> • Register Office continuing to provide service and details online – 417 service users so far • Jubilee Library also providing service – Awareness of service to raised • Migrant Help continuing to provide advice to vulnerable EU residents. • Migrant Help also holding weekly session at CAB. • BHCC developing fund to assist vulnerable EU residents unable to afford required ID and travel costs to enable them to apply. • Latest EU Settlement Scheme figures released by the Home Office on 7th November 2019 show that 9,750 EU nationals in Brighton & Hove had applied to the scheme between 28th August 2018 - 30th September 2019. Of that number 8,070 applications concluded with: <ul style="list-style-type: none"> ○ 4,860 granted settled status ○ 3,140 granted pre-settled status ○ 70 given ‘other’ status ○ 1,680 were still ‘in-process’ at the time the data was recorded. • These figures are released quarterly and will continue to be monitored by the Brexit Coordinator. • Next figures expected early February 2020. • Age and nationality breakdown of local applications available from Brexit Coordinator. • Awareness raising of the EUSS a priority both internally

				and externally for 2020.
Officer Preparedness	A	<ul style="list-style-type: none"> Workforce able to respond to emerging issues within existing plans and everyday business 	<ul style="list-style-type: none"> Business Continuity Plans consider potential Brexit impacts – Reviewed at DMT’s with support from Emergency Planning Team. Leadership Network event in Oct to update senior officers Senior officer risk & resilience training in Oct 2019. Senior officer scenario workshop in Oct 2019 to inform further development of Business Continuity Plans and highlight gaps. 	<ul style="list-style-type: none"> BCP’s to maintain consideration of planning for a no deal scenario Readiness checklist for services to be updated in reference to transition period and shared through DMT’s Risk & resilience training – 2nd part training session taking place in Jan 2020 for BHCC GOLD
Communications	A	<ul style="list-style-type: none"> Brighton & Hove residents and businesses receive information they require to enable them to prepare for Brexit 	<ul style="list-style-type: none"> Government have launched largescale communications push around ‘Get ready for Brexit’ – BHCC currently focusing on pushing EUSS scheme and linking to partners Brexit comms. Head of Comms part of Sussex Resilience Forum Warn & Inform Group ensuring coherence and consistency in messaging across the county. BHCC adopting parts of campaign to message through social media. On council website front page and public resource page established and kept under review. Brexit comms officer being recruited Trusted sources protocol will be established ensuring messages are objective & reliable – City partners providing messages on areas they lead e.g. CCG – medicines 	<ul style="list-style-type: none"> Letter of Unity from 3 political leaders released in Dec 2019 – Related news story Awareness raising campaign for the EUSS to the city and within the organisation. Developing int. & ext. comms plans including Govt toolkit and digital and physical resources to share in public buildings and through partners and businesses. Scoping proposals around providing immigration advice sessions within the city and with BHCC staff.

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Food Resilience	A	<ul style="list-style-type: none"> Residents and businesses unable to access food – shortages and choice limitations particularly for vulnerable 	<ul style="list-style-type: none"> Supply Chain & Logistics group being developed to understand potential city and county areas of impacts and ensure lines of communication are open to escalate issues – 3 meetings in Oct 2019. Work to begin with Food Partnership on food resilience and planning in relation to no-deal Brexit and the impact on vulnerable residents – this will be developed to include wider future impacts inc. climate change. 	<ul style="list-style-type: none"> BHCC Brexit Coordinator sitting on Food Strategy expert Panel Best practice learning from Lambeth Council being developed for B&H to provide the city with an emergency food plan.
State Aid	A	<ul style="list-style-type: none"> Changes to State Aid rules 	<ul style="list-style-type: none"> EU rules will be transposed to UK domestic legislation. Information available on how the Competition and Markets Authority (CMA) expects to operate the UK state aid regime in the event of no deal. 	<ul style="list-style-type: none"> Not clear if EU rules will now be transposed to UK legislation. Currently being monitored and risks and opportunities will be highlighted.
Electoral Services	G	<ul style="list-style-type: none"> Possible General Election Requests for proof of Voter ID from EU nationals seeking settled status 	<ul style="list-style-type: none"> Electoral Services/SGL DMT keeping situation under review. 	<ul style="list-style-type: none"> No further issues identified
Finance & Resources	RAG Status	RISKS & ISSUES	ACTIVITY & COMMENTS – Oct 2019	Jan 2020 Update to potential impacts - activity undertaken since Oct 2019 or needed in 2020
Welfare	A	<ul style="list-style-type: none"> Support for people in the city from the EU turned down for Universal Credit or other benefits on the basis of right to reside. Without establishing their right to reside - at risk of destitution. Some of whom are council tenants. Needing support through no recourse to public funds budgets in adult social care and children's services. 	<ul style="list-style-type: none"> Welfare Rights Team currently offering advice to residents that are reliant on benefits inc. EU residents. To be kept under review and issues escalated through DMT/Brexit Coordinator. 	<ul style="list-style-type: none"> Welfare Rights Team continuing to offer advice and signposting EU residents to EUSS support in the city. Further clarity needed on impact of proposed immigration rule changes. Risks and issues will be monitored and highlighted during transition period.

Procurement	G	<ul style="list-style-type: none"> Changes to procurement legislation 	<ul style="list-style-type: none"> The current procurement legislation will continue to apply. There will be a new UK portal for issuing OJEU notices. 	<ul style="list-style-type: none"> Last update continues to apply.
Data	G	<ul style="list-style-type: none"> Impact on data flows/GDPR 	<ul style="list-style-type: none"> Guidance on the ICO website regarding this - https://ico.org.uk/for-organisations/data-protection-and-brexit. BHCC completed Govt Brexit survey on personal data flow impacts. 	<ul style="list-style-type: none"> Last update continues to apply.
Tech	G	<ul style="list-style-type: none"> Ensuring continued access to talent; Enabling the movement of tech products and services across borders; Retaining any access to EU funding streams Existing contract renewals 	<ul style="list-style-type: none"> IT&D's contractor list is small in comparison to other organisations, and the specialist skillsets are not an issue as we have made tactical decisions to move away from expensive technologies to support. IT&D currently procuring products through a standard procurement framework. BHCC's largest supplier in terms of expense is/will be Dell, (who ship products from China), if Dell were unable to supply we would have to look elsewhere, Dell have reported in March 19 that they would have enough stock to cover 8 weeks Currently clarifying contracts with Orbis Partner lead. 	<ul style="list-style-type: none"> 1 - No Change 2 - No Change 3 – Sufficient stock now ordered & delivered from Dell and available for deployment 4 – Clarification is that procurement frameworks continue to apply for any contract renewals
Workforce: Recruitment	A	<ul style="list-style-type: none"> Recruitment of future staff in areas with high levels of EU nationals and impact of future immigration legislation 	<ul style="list-style-type: none"> HR preparing for immediate changes to right to work in the event of no deal. 	<ul style="list-style-type: none"> HR will continue to monitor developments during transition period and identify impact of expected changes related to new immigration system.
Workforce: Employment Law	G	<ul style="list-style-type: none"> Impacts on Employment Laws and rules in no deal scenario 	<ul style="list-style-type: none"> Monitoring developments – no immediate repeal of UK employment law on withdrawal 	<ul style="list-style-type: none"> Continuing to monitor developments.
Workforce: Organisation culture	A	<ul style="list-style-type: none"> Potential increase in race related incidents 	<ul style="list-style-type: none"> No current concerns and being kept under review 	<ul style="list-style-type: none"> No current concerns and being kept under review.

Workforce: Current staff	A	<ul style="list-style-type: none"> Impact on support and retention 	<ul style="list-style-type: none"> Need to target EUSS support to staff – Guidance on the Wave & will target EUSS scheme ID checking service at Register Office & Jubilee Library once live in Oct 2019. 	<ul style="list-style-type: none"> BTH and Jubilee Library continue to provide the EUSS scheme ID checking service Internal communications and signposting to EUSS and support to be delivered throughout 2020 Work to be developed around understanding the impact of new points-based immigration system on the council workforce.
Economy, Environment & Culture	RAG Status	RISKS & ISSUES	ACTIVITY & COMMENTS – Oct 2019	Jan 2020 Update to potential impacts - activity undertaken since Oct 2019 or needed in 2020
EU Funding	A	<ul style="list-style-type: none"> Impacts on current EU funding streams within the city 	<ul style="list-style-type: none"> If the UK leaves under ‘No Deal’ some bidding opportunities (currently open until 2020) will cease. Under a ‘No Deal’ projects in delivery are underwritten by the Treasury, however the mechanism for UK partners receiving the funding is not yet clear for all programmes. 	<ul style="list-style-type: none"> BHCC International Team will continue to monitor developments through transition period and highlight risks, issues and opportunities. Projects are continuing to be funded.
Waste Management	A	<ul style="list-style-type: none"> Border delays at Newhaven Port have the potential to obstruct access to Newhaven Energy Recovery Facility, where 65% of BHCC municipal waste is treated. Potential knock on effect on moving waste out from Hollingdean Waste Transfer Station Disruption to fuel supplies directly impacts waste collection and disposal activities Business in the city use a wide range of commercial waste operators to collect and dispose of their waste. It is unclear to what extent the private sector is prepared for EU Exit. 	<ul style="list-style-type: none"> ESCC has a contingency plan in place to manage Newhaven Port traffic (additional off-road parking secured). Disruption to markets may financially impact BHCC due to income sharing arrangements in the PFI contract. Veolia does not export any non-recyclable waste. Confident that fuel disruption can be mitigated through bunkered fuel supplies at Cityclean and Veolia Depots DEFRA has stepped up their communications to the waste sector to encourage waste operators to prepare contingency plans. 	<ul style="list-style-type: none"> City clean continuing to monitor developments during the transition period. County Resilience Forum contingency planning stood down by MHCLG with disruption to ports and fuel availability extremely unlikely during transition period.

Transport infrastructure	A	<ul style="list-style-type: none"> • Interruptions to fuel supplies and EU drivers could impact public transport, particularly bus services, operations across the city impacting journeys to work, education, tourism and leisure. • Government grants for essential projects and highway maintenance could be interrupted due to these being re-directed or delayed due to Brexit planning. • Interruptions to salt deliveries to Shoreham Port and from the EU could jeopardise Winter Service. 	<ul style="list-style-type: none"> • BHCC Fuel Plan reviewed and updated. All three designated distribution sites for contingency planning have been inspected. 	<ul style="list-style-type: none"> • Plans developed for no deal scenario will continue to be reviewed as necessary during transition period. • Potential impacts to be monitored during transition period.
Air quality	G	<ul style="list-style-type: none"> • As EU directives on Air Quality are already established in UK Legislation there are unlikely to be any Target or Measurement obligations that will be affected by Brexit or any 'no deal' scenario. 	<ul style="list-style-type: none"> • No action required 	<ul style="list-style-type: none"> • Transport Team will continue to monitor developments through transition period.
Economy	A	<ul style="list-style-type: none"> • Impact on local workforce/skills levels • Impact on import/export regulations • Impact on city wealth 	<ul style="list-style-type: none"> • Brighton & Hove has a highly qualified workforce (though highly qualified and highly skilled are not always the same thing) and its productivity is not high, so not a given that we will bounce back quickly. Although our productivity is split between some low productivity service sector jobs and some high value knowledge jobs – so it is not a wholly pessimistic picture. • Brighton & Hove is one of the strongest performing UK cities (third in the country) for service exports, equating to around £12,000 per job, lower only than London and Edinburgh. Again, we don't know the exact impact on service exports, but this is a 	<ul style="list-style-type: none"> • During the spring of 2019 the Greater Brighton Economic Board commissioned a survey of businesses and over 1,500 businesses responded. The survey covered a range of questions designed to assess the relative health of the Greater Brighton business base. Among the key findings of the report were areas relevant to Brexit including the following: <ul style="list-style-type: none"> • At 19%, the proportion of firms that export is broadly in line with national data • Firms in information/ communications, manufacturing and environmental services appear to be most exposed on EU exit, as are those aiming for rapid growth • Very few non-exporters intend to start, mainly due to a lack of products/ services

degree of exposure. It also shows that we have service export strengths and may be more able to adapt than other cities.

- New [Economic Strategy](#) for the city faces the post-Brexit World.
- Linked to the Economic Strategy is a City-Region wide Inward Investment, Trade and Export Strategy. This looks at the city region economy, consider in more detail what the impact of Brexit will be on the trading environment.
- We have worked with our Local Enterprise Partnership on a Local Industrial Strategy that focuses future government investment to address and exploit the problems and opportunities following Brexit.
- BHCC linking to GOV.UK guidance for local businesses on website and sharing details of Govt workshops and briefings with stakeholders – Brighton date 1st Oct, Grand Hotel.
- Sussex University – [Hampshire & Sussex Brexit no deal impacts briefing](#)

- EU exit is viewed as more negative than positive, but there is significant uncertainty – and views of longer term impacts are less negative
- Reasons for holding negative views are typically around it leading economic issues, uncertainty, loss of customers or loss of supplier. Those that export or import are more likely to anticipate negative impacts, as are manufacturers and those in administrative/ support services.
- Respondents with positive expectations are most likely to do so due to a belief that it will reduce restrictions on their business, that their business can only get better, or that it will lead to improvements in the economy.
- On EU exit, the findings confirm that those more exposed to European markets or workers are concerned about its impacts. However the high uncertainty and even apathy among many firms suggests that there is still work needed in explaining how to prepare for and manage impacts.
- As a response to some of the issues raised by the survey partners have contributed funds to the new ERDF Business Support Programme which will be launched in the New year. The programme, called the ERDF Business Hot House will offer support services to start-up and established businesses, encouraging innovation, investment in R&D, access to finance and support in leadership & management. BHCC will be managing the business grants programme comprising both capital and revenue grants with the aim of generating sustainable business growth and increased productivity.
- Promotion of the programme is due to start in late January. This is an EU funded project that the government has underwritten. This project will therefore continue to completion despite the UK leaving the EU.

				<ul style="list-style-type: none"> Monitoring the potential sectoral impacts related to the introduction of a new immigration system in 2021.
Tourism	A	<ul style="list-style-type: none"> Impact on local tourism sector inc. food and workforce 	<ul style="list-style-type: none"> Visit Brighton keeping situation under review. Guidance released by EU for UK travellers to the continent in case of no deal. Inc. extra border checks/no EU Health Insurance Card. Govt have published guidance for visitors to the UK: https://www.gov.uk/guidance/visiting-the-uk-after-brexit Advice for workers: The Government has confirmed in a no deal scenario that EU nationals can work or study in the UK for up to three months and those who wish to stay longer will need to apply to the Home Office for leave to remain within three months of arrival. Subject to identity, criminality and security checks, leave to remain will be granted for 36 months which will include permission to work and study. Supply chains & logistics task & finish group to include consideration of sector impacts inc. food. 	<ul style="list-style-type: none"> Visit Brighton continuing to monitor developments during transition period. Potential changes to UK immigration system may impact on tourism sector in the city. No clarity yet on exactly how the points based skills system would impact the local workforce but this will be monitored.
Universities	A	<ul style="list-style-type: none"> Loss of funding for research & Innovation including funding post Horizon 2020 Impact on the falling value of sterling on EU income Impact on staffing as a proportion of the workforce are EU citizens including academics and European researchers 	<ul style="list-style-type: none"> Sussex University Brexit information resource for staff and students. Brighton University Brexit advice resource for staff and students. 	<ul style="list-style-type: none"> Last update continues to apply. BHCC will continue to engage with universities through CMB during transition period and highlight risks, issues and opportunities.

		<ul style="list-style-type: none"> Impact on students who are EU citizens including access to grants and loans post 2020 and a potential fall in new entrants 		
Language Schools	A	<ul style="list-style-type: none"> Impacts on local language schools inc. safety and applications for visas, which may be lengthy and expensive – reducing competitiveness. 	<ul style="list-style-type: none"> Reassurance messaging sent by CET’s team to city’s language schools in relation to hate crimes and reporting and offer of visit to hear concerns. 	<ul style="list-style-type: none"> Further work to be done to understand the impact new immigration rules could have on language schools in the city. Visit Brighton will continue to monitor developments.
Health & Adult Social Care	RAG Status	RISKS & ISSUES	ACTIVITY & COMMENTS – Oct 2019	Jan 2020 Update to potential impacts - activity undertaken since Oct 2019 or needed in 2020
Public Health	G	<ul style="list-style-type: none"> NHS emergency preparedness 	<ul style="list-style-type: none"> Director of Public Health attends and co-Chairs Local Health Resilience Partnership NHS preparedness exercises and meetings. Brexit Coordinator attended NHS South East preparedness briefing Sept 2019 	<ul style="list-style-type: none"> The Department of Health and Social Care has informed NHS England and NHS Improvement that, for the health and care system, no-deal preparations should cease.
34 Health and Social Care workforce	A	<ul style="list-style-type: none"> We have a good track record of employing quality EU nationals as staff - anything which impedes this would be a detriment. 	<ul style="list-style-type: none"> Using CQC guidance on workforce in liaising with providers in Sept/Oct Ensuring staff are aware of EU settled status scheme Information shared with wider provider market 	<ul style="list-style-type: none"> Workforce is a more general issue and not just Brexit related. There will be specific pieces of work around promoting and supporting the social care workforce over the next year.
Market Stability	A	<ul style="list-style-type: none"> The care market is fragile anything which impacts, such as rising costs and recruitment difficulties will be problematical. 	<ul style="list-style-type: none"> Along with the CCG well established protocol and procedures in place to deal with provider failure 	<ul style="list-style-type: none"> Previous update continues to apply.
Supplies and services	A	<ul style="list-style-type: none"> Impact on supply chains and services Impact on Public Health partners and contracted organisations 	<ul style="list-style-type: none"> All providers are required to have business continuity plans in place. We have provided specific guidance on specific Brexit implications to ensure providers can incorporate these into their plans. Govt guidance for adult social care providers 	<ul style="list-style-type: none"> Previous update continues to apply.

Medicines	G	<ul style="list-style-type: none"> Impact on local supply of medicines 	<ul style="list-style-type: none"> Govt working closely with the NHS and suppliers to make sure medicines and medical products continue to be available in all scenarios. Advice is to keep ordering repeat prescriptions and taking medicines as normal. GP's/pharmacies will inform patients of changes. The government has asked suppliers of medical goods to build up at least 6 weeks' worth of extra stocks above usual level. It has also bought extra ferry capacity so medicines and medical products will be prioritised for import. HASC are reviewing this in September in the light of recent developments and are linking with the CCG and SPFT CCG local messaging - https://www.brightonandhoveccg.nhs.uk/getting-your-medicines-if-theres-no-deal-brexit-medicines-information National Audit Office (NAO) assessment published 27/09/19 recognises national work led by Department for Health and Social Care to prepare for Brexit including effective work to maintain supplies of medicines. However NAO concludes there remains a significant amount to do before 31 October and the event of a no-deal would create a highly uncertain environment and operating all the elements of the plan would be a hugely demanding task. 	<ul style="list-style-type: none"> No further action required. Medicine supplies are now being received as usual.
EU Nationals in residential care and	A	<ul style="list-style-type: none"> The Council currently relies on a number of EU agreements in 	<ul style="list-style-type: none"> HASC currently seeking clarity on this issue. 	<ul style="list-style-type: none"> Previous update continues to apply.

receiving other services.		relation to British children who are taken abroad and in relation to European children born outside the UK who are looked after by BHCC. In many areas, cooperation between the UK and EU will cease, and the applicable legal regime in many practice areas will change.		
Home Care	A	<ul style="list-style-type: none"> Impact on travel for home care services inc. fuel and congestion 	<ul style="list-style-type: none"> We will be reviewing with Transport colleagues to assess the extent to which this will be an issue as a compact City and Home Care providers are organised by geographical area. 	<ul style="list-style-type: none"> Previous update continues to apply.
Vulnerable people	A	<ul style="list-style-type: none"> Potential impact on vulnerable people e.g. relating to access to food 	<ul style="list-style-type: none"> Vulnerable People Plan being reviewed and updated Supply Chain & Logistics task & finish group to look at potential impacts on food and vulnerable people Development of food resilience planning to include consideration of vulnerable people in the city 	<ul style="list-style-type: none"> Vulnerable People Plan has been updated
Neighbourhoods, Communities & Housing	RAG Status	RISKS & ISSUES	ACTIVITY & COMMENTS – Oct 2019	Jan 2020 Update to potential impacts - activity undertaken since Oct 2019 or needed in 2020
Regulatory Services	A	<ul style="list-style-type: none"> Impacts related to export certification, movement of animals, food safety 	<ul style="list-style-type: none"> BHCC leading on the Sussex wide Supply Chain and Logistics Cell/Work stream should risks emerge and need escalation through the Sussex resilience Forum DEFRA & Food Standards Agency (FSA) have reviewed advice on fish export certificates and now to be risk based. Provision of 24/7 local authority cover to issue certificates no longer needed in relation to fish business at Shoreham Port. 	<ul style="list-style-type: none"> Resilience Forum contingency planning stood down at instruction of Govt. Plans will continue to be reviewed as necessary. Continuing to monitor developments during transition period – Changes to regulations and local impacts on trading standards/food safety are key and BHCC will need to prepare council services and city.

			<ul style="list-style-type: none"> • Liaising with East Sussex TSD as they undertake our animal welfare work on our behalf. • Identifying those businesses locally who have the need to import/export goods from product safety/food standards perspective 	
Shoreham Port <i>Also link to Transport</i>	G	<ul style="list-style-type: none"> • Main risk that national custom declaration database does not have capacity and fails 	<ul style="list-style-type: none"> • Retained contact with Shoreham Port who have routine dialogue with DEFRA, HMRC and Port Association. • The port has contingencies in place for holding freight pending customs clearance. 	<ul style="list-style-type: none"> • Previous assessment for no deal scenario currently no longer applicable and no identified risks during transition period. • Developments will be monitored and issues highlighted as necessary.
Migrants	A	<ul style="list-style-type: none"> • City may need funding to assist destitute EU nationals to return to home countries 	<ul style="list-style-type: none"> • Situation kept under review - Brighton & Hove Refugee & Migrant Forum. 	<ul style="list-style-type: none"> • Previous update still applies. Please see EUSS section for latest information on the scheme.
Advice (inc. Settled Status)	A	<ul style="list-style-type: none"> • Shortage of accredited immigration advice in city 	<ul style="list-style-type: none"> • Vulnerable EU nationals drop in sessions delivered by Migrant Help started at the offices of Voices in Exile in Kemptown – BHCC will signpost through customer centres and Register Office. • Register Office providing EUSS ID checks from 2nd Oct. Jubilee Library also to provide service. Awaiting android devices to be delivered. 	<ul style="list-style-type: none"> • Scoping for possibility of immigration advice event in the city where residents can ask questions and receive guidance on how to apply to the EUSS. • Awareness raising of EUSS and support a key priority • Brexit Coordinator & Comms Officer messaging for feedback from all stakeholders on the scheme and access to it so they can raise with Home Office. • Unclear if Govt funding for advice for vulnerable EU nationals will continue past March. Issue being monitored.
Community cohesion	A	<ul style="list-style-type: none"> • Impact of increased divisions and potential hate incidents in the context of Brexit 	<ul style="list-style-type: none"> • Community groups have expressed concern • Planning needed for ongoing positive community engagement, for BHCC and police to be communicating with communities, offering reassurance, and to have a presence and communication channels in case of problems 	<ul style="list-style-type: none"> • Meetings between community safety officers and police will continue to ensure strategic approach to reporting of issues and feed into communications plans around hate crime reporting etc.

			<ul style="list-style-type: none"> • Messaging went out to community groups March 2019, and tailored messaging for priority groups including language schools and BHCC staff. This was positively received but due to time lapse needs to be recirculated • Communications channels being set up with Sussex Police to share information and have reach into communities should problems arise • ‘Supporting our communities’ on BHCC Brexit webpage 	
<p>Housing</p>	<p>A</p>	<ul style="list-style-type: none"> • Additional pressure on housing stock etc. due to returning British citizens from EU (but possible exiting citizens could balance) • Possible changes to eligibility criteria for existing tenants • Possible recruitment issues re repair service • Low income/vulnerable households impacted by rises in food & fuel costs. <p>Existing Property & Investment arrangements</p> <ul style="list-style-type: none"> • Materials may present a supply issue for the existing service – particularly around lift parts. • Fuel – this is a broader issue but should there be supply issues this may particularly impact our responsive services across a range of providers. • Staff implications – a number of our sub contractor staff will be EU 	<ul style="list-style-type: none"> • Housing Leadership Team working with all key partners/contractors to ensure preparedness. 	<ul style="list-style-type: none"> • Developments to be monitored through transition period.

		nationals so there may be implications in terms of staffing levels and impact.		
Families, Children & Learning	RAG Status	RISKS & ISSUES	ACTIVITY & COMMENTS – Oct 2019	Jan 2020 Update to potential impacts - activity undertaken since Oct 2019 or needed in 2020
EU national children in care Settled Status applications	A	<ul style="list-style-type: none"> • EU Settlement Scheme applications – impact on social work time/ capacity – documentation needed • Impact of criminal convictions could affect settled care status 	<ul style="list-style-type: none"> • Numbers of children in care and care leavers requiring support to apply for EU Settlement status scoped and applications being made, overseen by Head of Service. Numbers and process discussed in FCL DMT and shared with Home Office. • No concerns currently identified about the EUSS process (including the scanners for the biometric identity documents) or impact on social work time/ capacity to support. Initial concerns about impact of criminal convictions have so far not borne out. Processes are in place to continue to identify and make applications of EUSS for new children coming into Local Authority care. 	<ul style="list-style-type: none"> • Previous update continues to apply
Workforce	A	<ul style="list-style-type: none"> • Travel in and out of Greater Brighton due to changed border controls • EU Settlement Scheme applications (FCL staff) – Need to target BHCC support 	<ul style="list-style-type: none"> • Reminders to apply for EUSS distributed via FCL comms and advised further information will be shared by HR. • Covered Brexit preparedness in FCL comms to support workforce to consider any potential impacts on service provision, including travel disruptions in 	<ul style="list-style-type: none"> • Previous update continues to apply.

			<p>and out of work / in and out of appointments / and to social work visits.</p> <ul style="list-style-type: none"> • Covered Brexit preparedness in FCL comms to support workforce to consider any potential impacts on the vulnerable families they are supporting – signposting information shared. • Reminder re reporting hate crimes circulated via FCL comms with general reminder about being unsettling and uncertain times and to ensure each other are well supported, as well as to keep open and transparent with any affected families they are supporting. • BCP's to address cover arrangements / travel disruptions in place for all key services • Central Govt have confirmed that whilst any existing applications for professional qualifications will be completed “as far as possible”. There is no future arrangement for mutual recognition of qualifications; just a promise, with no date attached, that EU and EEA social workers “will have a means to seek recognition of their qualifications”. Uncertainty remains for FCL on this issue. 	
International Child Protection	A	<ul style="list-style-type: none"> • If no deal - Brussels 11a will no longer apply and current DfE advice will be redrawn and LA will need to follow framework of 	<ul style="list-style-type: none"> • Whilst we are aware that there is no guarantee that EU court will recognise/ accept judgments made in UK courts little guidance has come from central 	<ul style="list-style-type: none"> • Date update - Some uncertainty around this issue. Further guidance is expected on entering a transition period. • In the now unlikely event of a no-deal Brexit, we

		1996 Hague Convention instead	<p>government about this. Our agreed plan is to continue to seek independent legal advice on existing and new cases.</p> <ul style="list-style-type: none"> We recognise that LAs exchanging data with partners in other countries “may need to make changes ahead of the UK leaving the EU to ensure minimal risk of disruption”. However, there is no specific advice just a referral to a standardised guide on leaving the EU without a deal – 6 steps to take from the Information Commissioner’s Office designed for businesses. Again, some uncertainty around this issue. We understand the UK will no longer be part of the Common European Asylum System (the Dublin Regulation) if there’s a no-deal Brexit. 	<p>understand the UK will no longer be part of the Common European Asylum System (the Dublin Regulation) so would require further central government guidance on that.</p>
Health, SEN and Disability	A	<ul style="list-style-type: none"> Supply of food in residential/ day services settings Services where patients visit/live – any needing medical equipment/ devices/ medicine 	<ul style="list-style-type: none"> We are taking a sensible approach to ensuring there is an adequate supply of food and over the counter medicines in residential/ day services settings BCPs have been updated for all residential and day settings Services Support staff in residential and day settings Services are being supported to apply for EUSS 	<ul style="list-style-type: none"> Previous update continues to apply. Senior staff are identifying and ensuring service users (adults with learning disabilities) apply for EUSS.
Education & Skills	A	<ul style="list-style-type: none"> Food supply – provision of school meals – 	<ul style="list-style-type: none"> Brexit guidance: preparations for schools in England shared with all schools by 	<ul style="list-style-type: none"> Previous update continues to apply. Schools have been well informed in terms of

- Access to education for EU nationals
- Home to school transport – risk is traffic needs/ disruptions/ congestion (DfE advise this is more of an issue than fuel shortages)

Head of School Organisation with prompts to do the following:

- Contact their food supplier(s) if they procure food directly to ensure they are planning for 31 October.
- Continue with their normal arrangements for medical supplies to support pupils with health conditions. Advised that if they have any concerns about being able to meet statutory duties relating to SEND, health and safety, or safeguarding, to make Head of School Organisation immediately aware
- recording any Brexit impacted absence using code Y
- advising schools to do everything in their power to remain open
- Secondary, all-through schools and schools with sixth forms to make every effort to ensure that examinations for all pupils go ahead as usual.
- notify Head of School Organisation if school sustainability is affected in any way – including any reductions in request for school places by EU families
- notify Head of School Organisation if there are any concerns about foreign language capacity and general loss of EU capacity and talent
- notify Head of School Organisation if there are any concerns about recognition of professional qualifications and

continuing to prepare for any overseas trips with learners.

- declining numbers of teaching staff
- review their current data protection contracts and policies before 31 October to ensure that they have the correct Standard Contractual Clauses (SCC) or other Alternative Transfer Mechanisms to continue to legally receive and process personal data from the EEA
- share FAQ's for parents
- The Head of School Organisation has shared the following guidance with school meals service provider Caterlink www.gov.uk/guidance/the-food-and-drink-sector-and-preparing-for-eu-exit and instructed them to conduct stress testing and have a robust BCP in place. Reassurances received that FSM won't be affected. FCL rep attending Supply Chain & Logistics task & finish group
- Home to School Transport will continue to be monitored and managed, in line with any emerging city transport risks.
- Guidance on Brexit: preparations for further education and apprenticeship providers shared Acting Head of Skills
- Relevant staff attending Supply Chain & Logistics task & finish group e.g. school meals catering

RAG rating criteria aligned with Sussex Resilience Forum emergency planning protocol to allow consistency in sharing of risks and issues:

RED	<p>SITUATION: The issue is having a strategically significant impact; normal council/city business has been significantly affected.</p> <p>RESPONSE: The response is at or has exceeded the limits of capacity or capability, and further resources are required.</p> <p>FORWARD LOOK: The situation is expected to either get worse or remain at this level for the short to medium term.</p>
AMBER	<p>SITUATION: The issue is having a moderate impact with strategic concern; normal council/city business has been affected, but the situation is being effectively managed.</p> <p>RESPONSE: The response is being managed, at this time, within current resources and through contingency plans and/or coordinated corrective action.</p> <p>FORWARD LOOK: The situation is not expected to get any worse in the short to medium term although some disruption will continue</p>
GREEN	<p>SITUATION: There is limited or no strategic impact from the issue; normal council/city business has largely returned or is continuing.</p> <p>RESPONSE: Ongoing response is being managed and within the capacity of pre-planned resources.</p> <p>FORWARD LOOK: The situation is expected to improve with residual disruption being managed.</p>